

The management of the Occupational Health and Safety is recognised as an essential part of FC Cartons Limited (the 'Organisation') business culture. It is the organisation's aim, through this policy, to build a framework for setting OH&S, objectives and targets to prevent accidents, incidents and work related ill-health and to provide a safe and healthy working environment, by our commitment to fulfil legal requirements and continual improvements through certification to ISO 45001.

All personnel within the organisation will:

- Ensure that, so far as is reasonably practicable, its operations do not adversely affect any persons, property or the environment.
- Ensure that machinery and equipment is maintained.
- Treat as a minimum standard all duties and obligations imposed on it by the statute including the Health and Safety at Work Act 1974 and Government guidelines relating to infection, disease and pandemics.
- Ensure appropriate organisational structures and adequate procedures are in place to adequately identify and control risk.
- Provide information, instruction and training as appropriate to all employees and relevant personnel to enable them to carry out their duties safely as required by law and imposed by this policy.
- Require all employees to uphold and observe safety procedures and report or rectify any hazards immediately.
- Measure and review performance by using Key Performance Indicators to review objective progress and deliver continual improvement.
- Consult with employees to obtain feedback.
- Provide adequate resources to implement this policy.

FC Cartons objectives relating to this policy can be found in document FCCQF05.

It is the responsibility of the Managing Director to ensure the safety policy and procedures are implemented and observed and to promote within the company a proactive and safety conscious culture.

This policy will be subject to an annual review.

Signed



Managing Director – March 2023

FCCQF166 Rev02



Certificate Number 18235
ISO 9001



Certificate Number 18235
ISO 14001



Certificate Number 18235
ISO 45001

